



# Statement of Values

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4DMedical Limited  
ACN 161 684 831

Version: 2.0  
23 November 2022



## Document History

Version	Summary of Amendments	Approved by	Approval date
1.0	New Statement of Values	Board of Directors	1 July 2021
2.0	Annual Review	Board of Directors	23 November 2022

## Other Policy Details

Key Information	Details
Approval Body	4DMedical Limited Board of Directors
Key Stakeholders	4DMedical Limited Board of Directors Executive Leadership Team
Responsibility for Implementation	Chief Executive Officer Director People and Culture
Policy Custodian	Director People and Culture
Next Review Date	23 November 2023

## Legislative and Regulatory Framework

Authority	Law, Resolution or Regulation
ASX Corporate Governance Council	ASX Corporate Governance Principles and Recommendation (2019) ("ASX Principles")

## 1. Introduction

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- 1.1 4DMedical Limited (“Company”) instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. The Company seeks to operate in line with the values set out below and ensure Directors, Senior Executives and employees work to reinforce these values.
- 1.2 The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

## 2. Purpose

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- 2.1 The Statement of Values are the guiding principles of the Company. They outline the norms and behaviours expected of our Directors, Senior Executives, employees and those who the Company seeks to work with.
- 2.2 The Company values and behaviours are:
- (a) **Caring** – Caring is at the heart of everything we do. We are motivated by compassion. We believe in the humanity of our mission, and we are mindful of its importance. Caring is how we came to be. It is the value that underpins all others;
  - (b) **Better Healthcare** – We work to provide better information to patients and doctors, to empower better decisions, and to bring about better health outcomes for the millions of people around the world suffering from lung disease;
  - (c) **Innovation** – We drive innovation through unique technologies which deliver unprecedented insight into lung function. We strive to lead the way in improving global health through continuous improvement not only through our products, but in everything we do;
  - (d) **Impact** – Impact is the driving force behind every innovation we create. We push boundaries to develop clinically useful technologies that offer the greatest, positive impact. We measure our impact through the number of lives we touch, and the depth of the benefit that we deliver to them;
  - (e) **Excellence** – As knowledge seekers we strive for excellence and continuous improvement in every aspect. From the creativity and quality of our solutions to the way we uphold the ethics of our industry; and
  - (f) **Patient focus** – We are developers of technology, but helping people is our focus. By focussing on the people, we interact with we can generate the highest quality outcome. For us, patients come first, which means providing patients and their doctors with the richest possible information, at the lowest risk to patient safety.

## 3. Review and Amendments

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- 3.1 This Policy will be reviewed by the Board on an annual basis to ensure it remains effective and meets the Company's mission and objectives. The Policy will be available on the Company's website within a reasonable time after any such updates or amendments have been approved.